

Leadership Link

Web site: <http://www.lincoln.ne.gov/city/person/NMA-1index.htm>

June 2006

NMA: The Leadership Development Organization

Volume 9, Issue 14

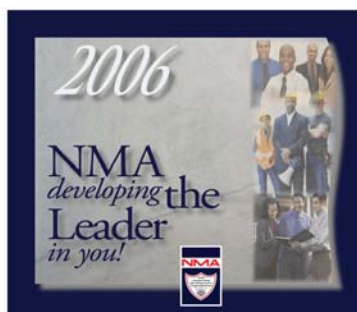
CALENDAR OF EVENTS

June 21

Mini LDC
Tabitha 8:30-3:30

July 18

Joint luncheon meeting with
NSG Chapter
11:30 a.m.
Champions Club
10th & T Streets



LEADERSHIP LINK'S 2006/2007 OFFICERS

July 27th

Book Review -
Leadership Secrets
of Santa Claus



Pictured left to right: Erik Hubl, Secretary, Steve Owen, Treasurer, Martha Hakenkamp (standing in for Colleen Andrews) President-Elect, Donna Barrett, President



Elton Edmond installing 2006/2007 officers

LEADERSHIP LINK'S ANNUAL AWARD LUNCHEON

**Leadership Link
Chapter #517
P.O. Box 85224
Lincoln, NE
68501-5224**

Leadership Link held its annual awards luncheon at the Governor's Mansion on June 6, 2006. The Honorable Coleen Seng, Mayor, gave remarks and presented awards for Manager of the Year and Member of the Year.

Mayor Seng spoke about the different kinds of leaders, and that we need to develop the leadership style that works best for each of us. She stated that she sees herself as a servant leader - that means being inclusive and involving the community to build consensus and make decisions. Servant leadership acknowledges that the community has an interest that is greater than the individual and that we have a duty to that greater good.

You don't have to agree with everyone, but you do have to listen. There's an old saying that "You can always tell a leader, but you can't tell him much!" Don't let that be your leadership style!

A servant leader is one who guides a group toward reaching a common vision – a vision that continues even after the individual leader has moved on. It continues because the people believe in this vision they have created.

Before presenting the award, the Mayor also congratulated Leadership Link on receiving the Outstanding Chapter Award for 2005.

After the Mayor's remarks, she presented the Manager of the Year Award and the Member of the Year award.



Trish Owen was the recipient of the Member of the Year Award. Trish is the Deputy County Clerk with Lancaster County and has been an active member in Leadership Link for years. Trish is a member that all organizations wish they had, she is always willing to help. Trish is a member everyone can count on to help out when asked. The word "no" is not in Trish's vocabulary! She helped out with Leadership Link's Website for several years, and during this past year Trish has served on the Board of Directors as the Chair of the Program Committee. She is the person who booked the wonderful speaker's we have had this year, along with the location and menu for the meetings. She also helped other committees which were basically a one person committee, such as proofreading the monthly newsletter before anyone else sees it. This is the second year that Trish has received this honor. Congratulations for this well-deserved award.

Mayor Seng presented the Manager of the Year to June Pederson. June was appointed the Director of the Lincoln Area Agency on Aging by former Mayor Donald Wesley in December 2002. She joined Leadership Link in May 2003. June's nomination stated she has an open door policy of management. June is friendly with staff at all levels, and knows all of them personally. She is very approachable and always listens to her staff. She sees the big picture and brings staff together to work on solutions. She reminds staff of the agency's core mission – independence and choices for older adults. She also believes people can accomplish great things if they have the right attitude. She promotes cooperation and collaboration. She even makes the annual evaluation process comfortable by providing positive feedback and outlines measurable goals and objectives. June focuses on professionalism, provision of good service and accountability. June is a role model for the three R's of business ethics - respect, responsibility and results. Congratulations June.



Julia Peter, President of Leadership Link presented Pat Kant with the President's Award. This is an award given to an individual by the Chapter's President for work done in assisting the President. Pat was on the steering committee which started Leadership Link and was one of the original members. She has been active in our Chapter for the past 10 years serving on the Board of director not only on committees, but was President-Elect and President. She has chaired the Program Committee, Nomination Committee, and Member Relations. She has volunteered to help on various committees which include the Award Committee, Public Relations in helping with the newsletter, and was a Delegate to the Nebraskaland Council. Pat has worked hard this past year and is well deserving of this award. Congratulations.



Donna Barrett
President

After the presentation of the Awards, Elton Edmond, National Management Associate Director and a member of the Beatrice Community Chapter, installed the 2006/2007 officers. Donna Barrett - President, Colleen Andrews - President-Elect (Martha Hakenkamp stood in for Colleen who was unable to attend), Steve Owen - Treasurer, and Erik as Secretary. Congratulations to all of you. We know that with these officers leading us, Leadership Link will have another successful year.



Colleen Andrews
President-Elect

THANK YOU LETTER FROM JUNE PEDERSON

It was a great honor to be given the Manager of the Year Award at the Governor's Mansion. NMA's Leadership Link Chapter provides an important opportunity for any city employee to grow professionally and personally. The meetings and training workshops offered this year have been exceptional. I've been pleased to participate and gratified that many of the Lincoln Area Agency on Aging staff also took advantage of what Chapter membership has to offer. As your new president, Donna Barrett will continue your practice of excellent leadership. I believe her involvement in the NMA Board has given her the opportunity to learn from other leaders and will now give her the opportunity to share her skills with the membership. Thank you so much for the recognition I received today.

June Pederson

PRESIDENT'S MESSAGE



Julia Peter President and
Mayor Colleen Seng

The members of Leadership Link thank Julie for her service as the 2005-2006 President of Leadership Link.

Our speaker for the month of August and also for the Nebraskaland Council Mini-LDC this month was Dr. John Dumonceaux, Vice President of Mission & Human Resources for St. Elizabeth's Regional Medical Center. He spoke about the common misconceptions between people who are viewed as average and those who are seen as successful. When in reality, through employee development, that image can be changed.

In order to be successful you must produce results. Spaced repetition, conditioning, attitude and behavior create the results. Dr. John Dumonceaux discussed the importance of employees perceiving themselves as true organizational partners and the need to develop a personal commitment to action and growth in order to influence others within the organization. He believes the "slight edge" between individuals come from basic attitudes developed toward work and life.

Our greatest resources are people. Dr. John Dumonceaux's beliefs parallel NMA concepts. The Leadership Link Board of Directors will continue employee development and leadership training knowing it is a sacred investment in our future.

A Message from Donna Barrett, President-Elect

I am looking forward to serving as President for the coming year. My responsibility is to find those of you willing to grow or share your expertise as committee volunteers. Ideally, we want committees of two or more. In other words, a committee is not a committee of one.

I'm very pleased to announce the following volunteers for next year. They are . . . (drum roll please):

Awards - Michelle Schindler (chair)

Community Services - Martha Hakenkamp (chair)

Public Relations / Newsletter - **Vacant**

Programs - Angie Frederick & Denise Boyd

Member Relations - **Vacant**

Professional Development - Pat Kant (Chair)

Please call me (441-6157) to get more from Leadership Link! I need your ideas and talents next year on the above committees.

Community Service

By Martha Hakenkamp

2006 Community Service Project a Success!

Fresh Start Home Raises Thousands of Dollars at Spring Sale!



Saturday, May 13, 2006 Leadership Link volunteers staffed Fresh Start Home's annual Spring Gala Sale from 8:00 a.m. to 3:00 p.m.. Our members helped with set up and take down, assisted customers and had a good time! The sale was a tremendous success with Fresh Start Home raising several thousand dollars to support the agency. In addition, Leadership Link donated \$25.00.

Fresh Start Home executive director Tiffany Mullison, in a thank you to the group, wrote: "Fresh Start Home is a transitional housing program for women who are homeless. Since its doors opened in 1992, more than 913 women have called Fresh Start their home. While safely housed, women strived to attain self-sufficiency and address the issues that preceded homelessness including domestic violence, substance abuse, mental health issues, history of criminal involvement, and financial barriers.

Words cannot express our appreciation for your generosity. Donations such as yours assist in the growth of Fresh Start Home and help to support our mission. The mission of Fresh Start Home is to ensure the provision of services to women who experience barriers in their lives and to assist restoration of these women to the community."

Our thanks as well to all the Leadership Link members who stopped by to shop at the sale! A special thank you to Donna Barrett, Angela Frederick, Minyoung Kim, June Pedersen, and Lana Tolbert for sharing their time and talents with Fresh Start Home!



**PLEASE JOIN US FOR THE
JULY JOINT MEETING
July 18, 2006**

Entrepreneurs Ardith Stuertz and Elizabeth Erlandson have a business that serves a niche market — people who LOVE Licorice! Find out how these women have combined their unique skills and work experiences to create a thriving web-based business and retail store in the Historic Haymarket District of Lincoln. You will also be surprised to learn about the medicinal qualities of Licorice!

Who said diversity doesn't apply to Licorice?

Australian Licorice Candy • Danish Licorice • Dutch Licorice •
English Licorice • Finnish Licorice • French Licorice •
German Licorice • Irish Licorice • Italian Licorice •
Spanish Licorice • Swedish Licorice



Make your reservations now to hear this delightful and entertaining presentation by Ardith and Elizabeth. Come learn about this business and how these gutsy gals went from local to international. Taste some of the sweet delights as they share their expertise!

Lunch/Menu: Catered by Chances R.

RSVP to Robyn Cruse-Miller by July 11th at 441-5911 or rcruse@lincoln.ne.gov.

Date / Time: July 18, 2006, 11:30 - 1:00

Location: Champion's Club - 10th & T. The building west of Memorial Stadium.

Parking: Stadium Parking Garage -- Parking will be validated

Cost: \$13.00 for members and \$15.00 for non-members (includes parking)

Have you signed up for the FREE Book Review?

**The Leadership Secrets of Santa Claus
by Eric Harvey, David Cottrell, Al Lucia
A very fun, quick and an easy book to read!**



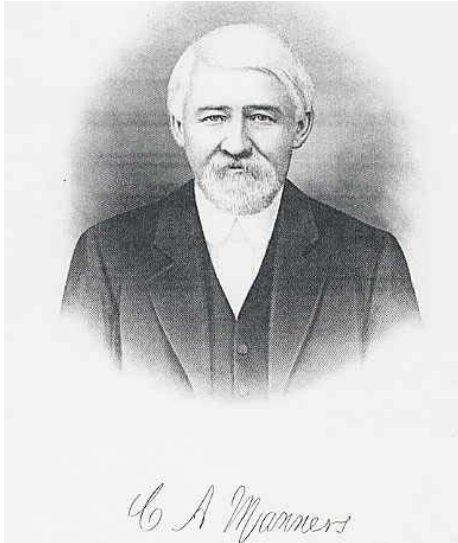
The Leadership Secrets of Santa Claus is a common sense approach to leadership, wrapped in an attractive and clever package that leads the reader on a journey that is both enjoyable and enlightening. The happy ending comes not necessarily at the end of the story, however, but when its tactics and concepts are applied in the 'real world.' That is, if you are in the real world! This clever resource will help supervisors and managers accomplish big things all year long.

Contact **Robyn Cruse-Miller at 441-5911 or rcruse@lincoln.ne.gov** to have your book ordered now! Books will be ordered this week. Even if it's past the registration deadline, leave your name with Robyn if you want a book. We plan to order a few extra.

A Leader in his Field

by

Erik J. Hubl



I would like to share with you a story about a leader in his field that was in our area 150 years ago. His name is Charles Manners. He had received the government contract to survey part of the baseline (Nebraska & Kansas border), the First Guide Meridian East (runs north along the east border of Gage and Lancaster county) and the 6th Principal Meridian which is a true north line and the beginning point of all the sections, townships and ranges in all or part of five states.

The vast majority of the work that we do today here in city/county government in some way relates to the work these surveyors did 150 years ago. Even by simply driving down certain roads you are traversing the same paths originally measured by them.

You have to pause and imagine what it must have been like. There was hill after hill of prairie grass, very few trees except in some draws and along creeks. Of course no fence lines, no telephone poles, no marked out squares of cropland or mile roads that we are all familiar with now. But the sky, the clouds, the wildlife

and the endless expanse of prairie grass must have made it seem like one was isolated and all alone in a strange and uncharted place. It's a feeling I sometimes experience when I visit the Nebraska Sandhills.

Charley and his crew would survey 6 miles a day if all went well. Two teams would follow each other pulling a 66 foot 'chain' and marking with a wire stake the ends of each pull. The front chainman would set a stake and the rear chainman would retrieve the stake. They would do this 10 times until they reached 660 feet or 1/8th of a mile. The second crew would follow in the same manner and verify the results and proportion in any differences. At every half mile a more permanent marker would be set, usually a stone, sometime charred wood stakes and in places where these resources were not available (like in the Sandhills) they would dig pits and mounds in such a way to demarcate the location.

The survey party consisted of eight to ten men and they were paid \$12.00 per mile once all of their field notes were approved by the Surveyor General, John Calhoun. Each night they would establish camp, fix and mend their equipment and dine on pork and beans, rice, flour, dried fruit and coffee. Clear, star-filled nights would allow them to sight the stars and verify their bearing and position.

In my work with GIS (Geographic Information Systems) and GPS (Global Positioning Systems) we have in essence retraced the work done by Manners and subsequent surveyors. Very early on in my work for Lancaster County, I became absolutely impressed by the precision of the old timer's work, their dedication to the task and their ability to withstand the elements of a wild and uncharted territory. The work of these Leaders in their Field serves as an inspiration to all as we now enjoy the prosperity and comfort of living in this fine community.

Many thanks and appreciation goes to Jerry Penry, LS who is employed as an Engineering Technician II at the Lancaster County Engineering Department. He has spent countless hours researching the life of Charles A. Manners and was instrumental in organizing a 150th Anniversary ceremony at the First Guide Meridian East point on June 24th, 2005 and at the 6th Principal Meridian point on June 10th, 2006. He is a skilled and dedicated surveyor and follows in the fine tradition set by Mr. Manners.

LEADERSHIP Link**EXECUTIVE BOARD**

Meetings are held the
third Wednesday of the
month

President

Julie Peter

441-7463

President-Elect

Donna Barrett

441-6157

Secretary

Colleen Andrews

441-3846

Treasurer

Steve Owen

441-5925

Past President

Vacant

Awards Committee

Mary Johnson

441-8262

Community Services

Martha Hakenkamp

441-6154

Member Relations

Pat Kant

441-7880

Program Committee

Trish Owen

441-7488

Professional Development

Terri Storer

441-7269

Public Relations

Colleen Floth

441-8690

Web Site

Doug Thorpe

441-7531

Nebraskaland Council

Colleen Floth

441-8690

Julie Peter

441-6085

National Director

Vacant

NMA CODE OF ETHICS

- I will recognize that all individuals inherently desire to practice their occupations to the best of their ability.
- I will assume that all individuals want to do their best.
- I will maintain a broad and balanced outlook and will recognize value in the ideas and opinions of others.
- I will be guided in all my activities by truth, accuracy, fair dealing and good taste.
- I will keep informed on the latest developments in techniques, equipment and processes. I will recommend or initiate methods to increase productivity and efficiency.
- I will support efforts to strengthen the management profession through training and education.
- I will help my associates reach personal and professional fulfillment.
- I will earn and carefully guard my reputation for good moral character and good citizenship.
- I will promote the principles of our American Enterprise System to others, by highlighting its accomplishments and displaying confidence in its future.
- I will recognize the leadership is a call to service.

NMA STATEMENT OF PRINCIPLES

NMA is dedicated to managerial excellence, personal and professional growth, and leadership development. The following principles identify NMA's core beliefs and provide the basis for the Association's Mission Statement:

- We believe in the highest standards of personal and organizational integrity and respect for the individual
- We believe in lifelong learning, continuous improvement, and the development of a workforce capable of sustaining a competitive posture in the global economy.
- We believe management is a creative, dynamic, and essential process enabling people to achieve personal and organizational objectives.
- We believe that managerial responsibility is shared among all individuals at all levels of the organization and that leadership is critical to management success.
- We believe that individuals and organizations have a community and civic responsibility.